

# CARE ABOUNDS IN COMMUNITIES

The **Care Abounds in Communities** program will provide funds to help Thrivent Financial members meet the needs of individuals, families or nonprofit organizations in their communities. Through this program members may receive financial support for hands-on service activities and/or fund-raising activities to help meet the needs of individuals, families, or nonprofit organizations.

## Program Highlights

- ☑ **Care Abounds in Communities** is an annual program (January-December). Fund requests for each activity must be made by the second Friday of December of the calendar year. Final reporting and disbursement must be completed by March 31 of the following year.
- ☑ To have funds available, the chapter must be active with the five required leaders in place and an active account at Thrivent Financial Bank.
- ☑ Funds available are based upon a base plus an amount for the number of Thrivent Financial members within the chapter geographical boundary, plus an amount based on the number of Lutheran congregations within the Chapter.
  - In 2004, additional factors in the annual funds available will be based upon the number of members participating, volunteer hours and local funds raised.
- ☑ Funds available letters will go out after chapter leaders are elected and entered onto the online system.
- ☑ Multiple activities can be completed throughout the year.
- ☑ A Community Service Team Director is an **optional** elected leader serving on the chapter leadership board. If this position is filled, this person will support the community service teams.
- ☑ Chapter leaders must approve or deny a request within 45 days.
- ☑ Lutheran congregations are not eligible recipients for grants in the Care Abounds In Communities program.
- ☑ Recipient can be from any chapter, a non-member or a nonprofit organization.

## Community Service Team Highlights

- ☑ To receive funding for an activity(ies), Thrivent Financial for Lutherans members from six or more different member households must participate in the activity. These can be financial or associate members.
- ☑ Reporting of activities come from the service team to the chapter leadership board. The person making the request must be a member of a chapter.
- ☑ One of the members forming the activity submits a request to the Chapter Leadership board via phone or e-mail.
  - Future plans are to have the ability to request funds electronically via the members only section of [www.thrivent.com](http://www.thrivent.com).
- ☑ Once an activity is completed, the service team must submit to chapter leadership board:
  - Proof of cost for hands on service activity materials.
  - Check for net dollars raised documenting any expenses subtracted from gross dollars raised for a fundraiser.
  - All receipts for expenses incurred with the activity.
- ☑ If a community service team decides to hold a collection or an appeal, at least six Thrivent Financial for Lutherans member households must be involved in planning, logistics, etc. for this activity.

Reporting for the appeal or collection will be by:

- Number of member households participating in organizing.
- Total volunteer hours contributed in organizing.
- Total local funds raised.



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## Funding:

- ☑ No checkbook for the service team.
- ☑ To receive funding for an activity(ies), Thrivent Financial for Lutherans members from six or more different member households must participate in the activity. These can be financial or associate members.
- ☑ Dollars are requested prior to beginning the activity and subject to funds available.
- ☑ Funding is at the discretion of the chapter leadership board which will have guidelines to use in making decisions.
- ☑ Minimum \$100 request for an activity to be eligible for funding.
- ☑ Community service teams will be able to make multiple activity requests per year.
- ☑ \$800 maximum funding limit for **each** hands-on work (service) activity.
- ☑ Each chapter will have a \$5,000 maximum per fund-raising activity for individuals and families. An individual or family cannot be the recipient of more than one \$5,000 fund-raising activity per year.
- ☑ Each chapter will have a \$800 maximum per fund-raising activity per community service team for nonprofit organizations.

**Note:** Remember, funding requests for **any** Care Abounds in Communities activity (fund-raising or work activity) may not exceed the remaining annual funds available.

- ☑ For hands-on work service activities, service teams may request **50-percent up-front funding** for the immediate purchase of supplies required for the activity. (Maximum advance \$400.)
- ☑ For work service activity, grant reimbursement will go from fraternal operations to the designated payee.
- ☑ For fund raiser activities grants, the Chapter Financial Director or another chapter leadership board member, will be responsible for disbursing funds according to the original activity request. The chapter can disburse funds to recipient, payees, those incurring expenses, etc.

If you have questions about the **Care Abounds in Communities** program, please contact the Fraternal Service Center at (800) 236-3736, ext. 5909.