

**Grace Lutheran Church
Council Minutes
September 8, 2009**

Attendees: Pete Adler, Janet Arnold, Pete Burke, Holle Cuje, Jill LaPrad, Dave Long, John Philipkosky, Dick Reese, Don Smith, and Russ Zimmerman.

Agenda

Devotions – Jill LaPrad

Opening Prayer – John Philipkosky

Approval of August Minutes

- Motion made, seconded, and carried to approve August minutes

New or Unfinished Business

- Youth Program
 - Heather Phelps has resigned. John Philipkosky, Janet Arnold, and Lisa Neal to meet and assess possibilities, needs, support system, and options for youth coordinator.
- Town Hall Meeting
 - Scheduled for 9/27
- Approval of August Minutes
- Budget
 - Committee leaders need to submit their budget numbers for review and consideration

Financial Report

- Discussed new format of the financial report
- Finance workshop offered at Trinity Lutheran October 24th, Dick Reese plans to attend
- Motion made, seconded, and carried to approve Financial Report

Church Calendar

- Specific Dates
 - 9/1 – 45th Anniversary Meeting 6:00pm
 - 9/1 – Deacons Meeting 7:00pm
 - 9/2, 9/9, 9/16, 9/23, 9/30 – Bible Study 10am
 - 9/3, 9/10, 9/17, 9/24 – 6:30 Treble Clefs
 - 9/10, 9/17, 9/24 – Confirmation Class 7:00pm
 - 9/4, 9/18 – 7:00am Men's Bible Study
 - 9/3 – 7:00 Choir Practice
 - 9/8 – Council Meeting 7:00pm
 - 9/11 – Clean Up Day 10-4pm
 - 9/12 – Clean Up Day 8am-2pm
 - 9/12 – All Girl Ramp Wheelchair Ramp Building
 - 9/13 – Rally Day (installation of Sunday School faculty)

- 9/15 – Bad Girls Bible Study 7:00pm
- 9/20 – Pictures taken for church directory
- 9/21 – Angels Circle 10:00am
- 9/23 – Circuit Forum (Trinity Lutheran Church at 7:00pm)
- 9/22 – Planning Committee Meeting 7:00pm
- 9/27 – Town Hall Meeting, following 10:45 service
- 9/28 – GEMS Luncheon 12:30pm
- 10/1 – 7:00 Choir Practice
- 10/2 – Men’s Bible Study 7:00am
- 10/3 – Plant Sale at GLC 8-11am
- 10/6 – Deacons meeting 7:00pm
- 10/6 – Council Meeting 7:00pm
- 10/7, 10/14, 10/21, 10/28 – Bible Study 10:00am
- 10/1, 10/8, 10/15, 10/22, 10/29 – Choir Practice 7:00pm
- 10/1, 10/8, 10/15, 10/22, 10/29 – Treble Clefs 6:30pm
- 10/18 – Congregational Meeting, following 10:45 service
- 10/19 – Angels Circle 10:00am
- 10/20 – Bad Girls Bible Study 7:00pm
- 10/24 – Finance workshop, LCEF sponsored, at Trinity (Parham Rd)
- 10/24 – GLC Cleanup 8:30-1:00pm
- 10/26 – GEMS Luncheon 12:30pm
- 10/27 – Planning Committee Meeting 7:00pm
- 10/31 – Planning and set up for 45th Anniversary Celebration
- **11/1 – End of Daylight Savings Time**
- 11/1 – GLC 45th Anniversary Celebration 10am service
- 11/3 – Deacons meeting 7:00pm
- 11/4, 11/11, 11/18, 11/25 – Bible Study 10:00am
- 11/5, 11/12, 11/19 – Choir Practice 7:00pm
- 11/5, 11/12, 11/19 – Treble Clefs 6:30pm
- 11/6 – Men’s Bible Study 7:00am
- 11/10 – Council Meeting 7:00pm
- 11/16 – Angels Circle 10:00am
- 11/17 – Bad Girls bible Study 7:00pm
- 11/20 – Men’s Bible Study 7:00am
- 11/23 – GEMS Luncheon
- 11/24 – Planning Committee Meeting 7:00pm
- 11/26 – No Choir practice, No Treble Clefs practice (Thanksgiving)
- 11/29 – 10am Fifth Sunday service, First Sunday in Advent
- **12/27 – recommend one service**

Mail Call

- Mail distributed by John Philipkosky
- Letter from Dakota Boys Ranch Foundation, requesting a Honey Sunday to help provide assistance to their foundation
- Bethesda Lutheran Home Services are also asking for donations

- Lutheran Family Services is also looking for financial support

Old Business -- Grace Lutheran Church - Action Tracking

Source Date Init.	Subject	Action	Lead	Support	Due
Council Mtg. 14-AUG-07	Cell Phone Tower	Council is moving forward <ul style="list-style-type: none"> • 9/8 – D Long spoke with president of Invisible Towers, have hired a wetland crew and County has agreed to two drawings/programs to deal with runoff from roof so as not to adversely affect the wetland on which the cell tower will reside. (There will be no \$ incurred by Grace for this.) 	VP of Admin	Property	Ongoing
Cong. Mtg. 11-NOV-07	Staffing	The congregation voted to add \$70,000 for new staff in 2008. The staffing committee is to make specific recommendations to hire additional staff at the March Congregational Meeting set up meeting <ul style="list-style-type: none"> • 9/8 - No new status 	Staffing Committee		Ongoing
Council Mtg. 6-NOV-07	GLC web site	Determine how to update GLC's web site Find out what we would need to do and how much it would cost to broadcast Pastor's weekly sermon on our web page. <ul style="list-style-type: none"> • 9/8 - Design underway for web site; H Cuje continues to meet with web designer. Needs to solicit content from directors. 	Communications		11/09
Council Mtg. 9-SEP-08	Nursery Policy	Need policy drafted that outlines polices and procedures for volunteers and parents <ul style="list-style-type: none"> • 9/8 – Policy done. 	Worship		Completed

Pastor's report

- See attached

Financial (Dick Reese)

- No report

Property (Dave Long)

- Work days scheduled for 9/11 (10-4) and 12th (8-2)

Stewardship Committee

- No report

Outreach Committee (Russ Zimmerman)

- Mtg w/Bill King at 3:00pm 9/9/09 to review records

Communications (Holle Cuje)

- Work continues on new web site
- Need to solicit content from directors

Education (Jill LaPrad)

- Rally Day is Sunday, breakfast at 9:30am, and then divide into classrooms; no middle school teachers currently but Jill has 2-3 weeks of curriculum to get by
- The artistic representation of the Kenyan COW is coming along, working on Russian dolls and will continue with mission projects
- Using materials "Come and See Jesus" which is all reproduceable and has 3 grade levels so it can be tailored for each Sunday and will be used through Christmas

Community Ministry (Pete Adler)

- Wheelchair ramps – dates to be determined for several upcoming; one scheduled for 9/12 All Girls Ramp Building in Colonial Heights 8am start
- 10/2-10/3 another wheelchair ramp building also in Colonial Heights
- Tina Dear w/Lutheran Family Services is to organize grief seminars (an outreach to the community) and wants to use classroom at Grace to kick off in September or October; plan is to run them at various Lutheran churches throughout the community and begin at Grace.

Vice President of Administration (Jon Page)

- No report

Vice President of Missions (Janet Arnold)

- Creating a new prayer ministry at Grace; Karen Zimmerman will be taking lead; prayer ministry with focus on works in community and works at Grace.

Worship Committee (Don Smith)

- Discussion re: age being removed of ancillary support being in policy
- Motion made, seconded and Nursery Policy approved
- Advent schedule will be shared when Don Smith returns (he will be absent next two Council meetings)
- Expressed concern over need for associate ministers

Deacons (Pete Burke)

- Actively searching for deacon replacements (3)
- First run on pictorial directory is moving along well; updated directory package to be in line with 45th anniversary (11/1)

Family Life (Melanie Page)

- No report

Planning Committee (Bob Dunn)

- No report

Closing with prayer

Respectfully Submitted,

Holle Cuje
Director of Communications