

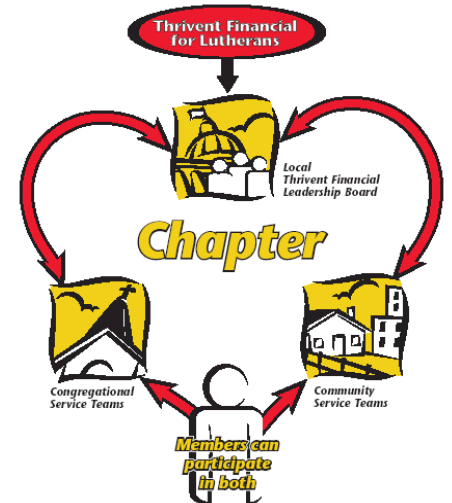
CHAPTER LEADERSHIP BOARD



Each chapter will have a leadership board that provides direction and leadership to the chapter members. Thrivent Financial for Lutherans members who live within the geographical boundaries and are members of the chapter will elect these leaders.

Highlights

- ☑ Required to have monthly meetings, in person or aided by technology.
- ☑ Responsible for legal and administrative reporting as well as local and national elections.
- ☑ Responsible for ordering chapter supplies and doing chapter mailings. (This includes needs of both congregational and community service teams)
- ☑ Responsible for approving Care Abounds in Communities chapter activity/funding issues.
- ☑ Responsible for encouraging member participation which affects future funding allocations.
- ☑ 10 elected positions, 5 of these are required.
- ☑ Positions on the board are referred to as “leaders” (not officers).
- ☑ In 2003, manager of Lutheran community services (MLCS) will determine the number of board members above the 5 required.
- ☑ In 2004 and beyond, elected leaders will vote on number of leaders for next election.
- ☑ To hold any office, elected or appointed, the person must be a Thrivent Financial benefit or associate member. (Ages 16 or older)
- ☑ All elected leaders must be from different households.
- ☑ Person in leadership role must be a member of the chapter.
- ☑ All positions serve 1 year term (term ends Dec. 31).
- ☑ Internet access is required for two of the board positions, Records Director and Financial Director, but helpful for all.
- ☑ As elected and appointed positions of Thrivent Financial for Lutherans, a **chapter leader's** name, address, phone number and e-mail address will be available through the internet to Thrivent Financial for Lutherans **members who belong to that chapter.**



LEADERSHIP BOARD POSITIONS

Required, elected positions:

- President
- Vice President
- Records Director
- Financial Director
- Congregational Service Team Director

Optional, elected positions:

- Communications Director
- Assistant Financial Director
- Community Service Team Director
- Events Director
- Youth Director

Elected Position Highlights

- Elected by members of chapter.
- Elections - 1st qtr 2003.
- All elected board leaders have equal voting rights on chapter activity/funding issues.
- Can serve a maximum of 4 consecutive terms—can return after being off two or more years.
- 5 required board positions cannot be combined.
- 5 optional positions can be combined. (A combined position is when one person fills more than one position.)
- Role descriptions on www.thrivent.com, Members Only section.
- Express interest through internet or contact MLCS.
- Cannot serve as a leader on more than one chapter leadership board.
- Appoints additional advisory board members.
- Approves congregational coordinators.
- Cannot serve as congregational coordinator.

Additional advisory board members:

- Internet advisor
- Program advisor
- Financial associate advisor
- Past president
- Special advisor

Advisory Position Highlights

- Appointed by elected leadership board.
- Advisory positions are reviewed each year by the board and can be renewed indefinitely.
- Advisory leaders do not have voting rights on chapter activity/funding issues.
- Cannot serve as a leader on more than one chapter leadership board.
- There's no limit to the number of leaders for each advisory position.
- Cannot serve as congregational coordinator.