

Recruiting Tips

2010

1) Make the invitation personal.

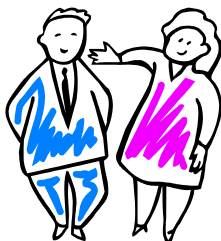
Visit the person and ask her or him directly. Make a personal phone call. For instance, "You seem to have a real gift for helping people in need. We'd like you to be part of our chapter leadership board and help us discern the best use of our allocated monies."



2) Host a coffee hour at church (with operating funds).

- Have a display of projects funded by your chapter & Who is Thrivent brochures.
- Explain about the Chapter Board and the need for leaders.
- Have board position descriptions available.
- Be sure to personally (phone or face to face) invite the Pastor, Congregational Coordinators, Church Council, head of the Men's, Women's & Youth Groups, as well as anyone else from the church who has requested Care Abounds in Communities funds for a project.

3) Don't forget to ask your Congregational Coordinators and Church secretaries!



They are the key contacts
in all of the churches!

Ask them for a list of new members of their church. The new members may be looking for a way to meet new people and become involved in the community.

4) Looking for nominations?

Print or email the **poster** on the page below to the congregations in your chapter. All you need to do is add a contact (or two) from your chapter, copy and paste it to a blank document page and send it out.

Please scroll down for the recruiting poster.

Do you know someone who could
represent Thrivent Financial
members on our local Thrivent
Chapter Leadership Board?????



Call your local Chapter Board
with nominations
for the Fall 2008 elections.

Your Chapter VP (XXX) xxx-xxxx

5) **Aim High.**

Recruiting is a self-fulfilling prophecy. If you are positive and tell everyone about the opportunity and the lives you've touched, you'll probably get folks interested.



6) **Check out your Youth Group Leaders.**



Is there a young person (over 16) you know who could bring their energy to your Chapter Leadership Board and help to get the youth in your chapter involved? Or set up your Web site?

Top 5 things to say to a potential Chapter Leader nominee

5. You're just the kind of dynamic person we need on our Thrivent Financial Chapter Board

4. Last year we helped x number of needy people and charitable organizations by supplementing the funds they raised with over \$XX,XXX!

3. We meet 4 (or 5 or 12) times a year. Some meetings are by teleconference or e-mail.

2. Any out-of-pocket expenses may be reimbursed out of our operating funds

and most importantly ...

1. Would you consider being a member of our Board?